



**BRISBANE**  
Sustainability  
AGENCY

A wide-angle aerial photograph of a lush green park with a dense canopy of trees and grassy areas. In the background, the Brisbane city skyline is visible under a bright blue sky with scattered white clouds.

# **ANNUAL REPORT 2024-2025**



Front Cover Image: Archerfield Wetlands Parkland, Bryan Crawford  
Image: Archerfield Wetlands District Park, Christopher Frederick Jones  
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## Acknowledgement of Country

Brisbane Sustainability Agency acknowledges the Traditional Custodians of the land and their unique relationship with their ancestral country. We pay respect to all Aboriginal and Torres Strait Islander Elders of Meeanjin Country, where present-day Brisbane stands, and recognise their strength and wisdom.

# Chair's Foreword

## A year in reflection

As we reflect on the past year, Brisbane Sustainability Agency has continued to contribute to Brisbane City Council's long-term vision for a cleaner, more resilient and sustainable city. Our work remains focused on enhancing sustainability and liveability across Brisbane, especially as the city prepares to host the Brisbane 2032 Olympic and Paralympic Games.

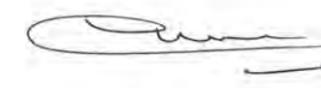
In 2024-2025, we delivered a diverse and growing portfolio of programs, projects and events, and continued to demonstrate leadership in delivering measurable sustainability and liveability outcomes. Our initiatives played a role in increasing natural habitat cover, improving biodiversity, strengthening climate resilience of our city and showcasing sustainable actions through community engagement.

This year, we celebrated several milestones that reflect our commitment to sustainability and community enrichment. The opening of the award-winning Archerfield Wetlands District Park marked a major achievement in our long-term vision for the Oxley Creek corridor. The 2025 Sustainable BNE Festival brought Roma Street Parklands to life, engaging thousands in activities that promote sustainable living. Through our Biodiverse Brisbane Initiative, we planted 42,500 native plants, bringing us closer to our goals to plant one million native plants across Brisbane by 2032, while supporting wildlife habitats and strengthening ecological

resilience. Our strategic corporate partnerships and success in attracting grants continue to grow, expanding our program offerings and delivering meaningful benefits to the Brisbane community.

I extend my sincere thanks to the Lord Mayor, the Chair of the Environment, Parks and Sustainability Committee, my fellow Board members, our corporate partners, our CEO and management team and all staff for their dedication and commitment throughout the year.

Together, we are shaping a cleaner and more sustainable Brisbane for future generations.



Nigel Chamier AM



# CEO's Message

## Our future vision

It's a privilege to reflect on a year of significant achievement at Brisbane Sustainability Agency, marked by impactful programs, strong partnerships and measurable progress towards our sustainability goals.

From activating community engagement through the Sustainable BNE Festival to advancing our Biodiverse Brisbane Initiative with the planting of 42,500 native species, our work continues to deliver tangible benefits for Brisbane's environment and people. The opening of the award-winning Archerfield Wetlands District Park stands as a testament to our ability to transform vision into reality, enhancing ecological resilience, supporting wildlife habitats and creating vibrant public spaces.

These accomplishments demonstrate our growing capability to deliver complex, multi-stakeholder projects that align with Brisbane City Council's priorities and the broader city goals. With our strong foundation, we are well-positioned to lead two transformative initiatives for the city, the Mt Coot-tha Precinct Vision and the revitalisation of Pine Mountain Quarry.

The Mt Coot-tha Precinct Vision will elevate Brisbane's most iconic natural landmark into a globally recognised nature-based tourism destination, delivering long-term economic, cultural and environmental value. Meanwhile, the Pine Mountain Quarry project will convert a former industrial site into a thriving precinct, expanding koala habitats, creating new recreational opportunities and setting a benchmark for urban ecological restoration.

Together, these projects reflect our commitment to bold, nature-positive solutions and demonstrate our ability to collaborate across sectors to shape a more sustainable and resilient Brisbane.

Looking ahead, the Brisbane 2032 Olympic and Paralympic Games present a once-in-a-generation opportunity to accelerate this momentum. We are actively positioning Brisbane Sustainability Agency to support this legacy - strengthening strategic partnerships, scaling community programs and innovating to deliver impactful, city-shaping outcomes that will endure well beyond 2032.

We remain focused on delivering legacy city-shaping outcomes that will benefit generations to come and inspire enduring sustainable action across our city and I extend my sincere thanks to our dedicated staff, valued partners, Brisbane City Council, our Board of Directors and the wider community for their continued support.



Tracy Melenewycz



## Our story

Brisbane Sustainability Agency, a subsidiary of Brisbane City Council, leads the delivery of city-wide sustainability initiatives with a clear mandate to drive measurable environmental, social and economic outcomes.

Our mission is to create a biodiverse, sustainable and climate-resilient future through practical, community-focused programs and strategic partnerships.

With a proven track record of collaboration, local engagement and tangible impact, we deliver initiatives that not only benefit Brisbane's communities today but also support the city's long-term vision for a thriving, sustainable future.

## A year in numbers

**3 Awards**

for Archerfield Wetlands received from the 2025 Queensland Australian Institute of Landscape Architects Awards, recognising leadership in sustainable placemaking.

**42,500**

native plants planted through corporate contributions, grants and sponsors, growing Brisbane's biodiversity and advancing our goal for 2032.

**Over 100**

community organisation and sporting clubs supported with practical actions to become more energy efficient and flood resilient.

**Thousands**

of residents and businesses engaged with through a diverse events and engagement program, demonstrating sustainability, environmental appreciation and community resilience.

**\$3.46m**

in grant funding secured to accelerate the transformation of the Oxley Creek corridor, delivering community infrastructure, boosting resilience and advancing environmental rehabilitation.

**Over 5,800**

families every month enjoy the award-winning Archerfield Wetlands District Park with an average of 200 families visiting every day.



Image: Brisbane Sustainability Agency staff at Sustainable BNE Festival, Bryan Crawford  
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# Brisbane: A Sustainable City

Brisbane has long been a national leader in sustainability, recognised as Australia's most biodiverse capital city. In 2025, the city ranked 16th globally on the Global Destination Sustainability Index and became the first Australian city to achieve Gold Certification under the UN Habitat Sustainable Development Goals Cities Global Initiative, affirming its global standing in sustainable urban development.

As Australia's largest local government and fastest-growing capital city, Brisbane is uniquely positioned to lead bold environmental action. Brisbane Sustainability Agency plays a critical role in delivering Brisbane City Council's sustainability agenda, with a proven track record of driving practical, community-focused programs that enhance biodiversity, build climate resilience and empower residents and businesses to contribute to a thriving, low-emissions future.

## Key programs and events for 2024-2025

- Oxley Creek Transformation Project
- Biodiverse Brisbane Initiative
- Environmental Markets
- Flood Resilient Suburbs - Waterways
- Rebuild and Recover Flood Resilient Communities Program
- Community Facilities Solar Energy Efficiency Program
- WasteSMART Brisbane Awards
- Free Native Plant Pop-ups
- Brisbane Metro Depot Opening
- Kangaroo Point Bridge Opening
- Sustainable BNE Festival





# Natural Environment Initiatives

As Brisbane prepares for the 2032 Olympic and Paralympic Games, Brisbane Sustainability Agency is accelerating city-shaping sustainability outcomes that showcase the city's unique natural assets.

Flagship initiatives, including the \$100 million Oxley Creek Transformation, the Mt Coot-tha Precinct Vision, the regeneration of Pine Mountain Quarry and the Biodiverse Brisbane Initiative demonstrate our capability to deliver bold, lasting impact projects, at scale.

## Oxley Creek Transformation

Brisbane City Council is investing \$100 million to progressively transform Oxley Creek, a major tributary of the Brisbane River, into a world-class destination for lifestyle, leisure and nature. Guided by a 20-year Master Plan, this ambitious initiative is well underway, with key milestones achieved and more on the horizon.

The transformation is rehabilitating Brisbane's longest and most urbanised waterway through strategic, high-impact projects that restore ecosystems, activate public spaces and strengthen community resilience. Spanning 19.5 square kilometres, the Oxley Creek corridor is being reimagined as a vibrant multi-use parkland, ecological asset and iconic visitor destination.

Brisbane Sustainability Agency is proud to lead the delivery of this initiative, leveraging its expertise in environmental restoration, community engagement and sustainable placemaking to realise long-term benefits for Brisbane's people, biodiversity and future.

## Key achievements

### Archerfield Wetlands District Park

- Successfully completed construction of the multi-year program and officially opened to the public.
- Delivered the Catchment Centre for the Oxley Creek Catchment Association, establishing a permanent base for their operations and supporting the vital environmental work they undertake across the catchment.
- Celebrated the official opening of the District Park 28 September 2024 with a well-attended launch event.
- Honoured with the 2025 Queensland Award of Excellence from the Australian Institute of Landscape Architects (AILA).

### Archerfield Wetlands Parkland

- Planted over 33,000 native plants across the District Park, Discovery Trail and Biodiverse Brisbane Initiative sites.
  - 30,040 plants delivered through the Biodiverse Brisbane Initiative, with strong community engagement from volunteers, corporate groups and contractors.
  - An additional 10,000 plants through the District Park construction program.
- Awarded the 2025 AILA Qld Award of Excellence for Land Management for the successful implementation of the Vegetation Management Plan.

### Archerfield Wetlands Discovery Trail

- Delivered three sold out Bird Walk events in partnership with Professor Hugh Possingham, attracting over 100 attendees and fostering community connection to local biodiversity.

### Graceville Riverside Parklands

- Secured \$1.4 million in Federal funding through the Thriving Suburbs Program to deliver Stage 1 of the Graceville Riverside Parklands Precinct Plan.
- Funding will transform the park with:
  - Activated open green space
  - A nature-based children's play area
  - Upgraded picnic facilities
  - Riparian planting to enhance ecological health along the riverbank

### Strategic Corridor Restoration

- Finalised the Oxley Creek Urban Forest Project, identifying priority sites for future revegetation.
- Delivered the 2024 Social Value Survey, with 560 community responses received to help guide future planning.
- Continued strategic collaboration with Logan City Council and the Council of Mayors South East Queensland through the Resilient Rivers Initiative and the Oxley Creek Erosion Study.
- Successfully secured Federal Government funding under the Urban Rivers and Catchments Grant Program for:
  - The Archerfield Wetlands Habitat Transformation Project
  - Riparian rehabilitation of Cat's Claw Creeper along affected areas of Oxley Creek
- Maintained an active partnership with BirdLife Southern Queensland and Birds Queensland, with 17 bird surveys conducted to date at Archerfield Wetlands Parkland to monitor bird populations and diversity.
- Secured funding for 30 nest boxes and led the design, strategic site selection and installation in partnership with the Oxley Creek Catchment Association, achieving early success with Gliders already occupying several boxes.



# Biodiverse Brisbane Initiative

Launched in October 2023, the Biodiverse Brisbane Initiative is a bold, city-wide project aimed at restoring habitat and enhancing biodiversity across Brisbane.

With an ambitious target to plant over one million native trees, shrubs and groundcovers by 2032, the initiative is powered by corporate contributions, grants and sponsorships. It directly supports Brisbane City Council's *Brisbane. Clean, Green and Sustainable* vision, striving to increase natural habitat cover on the mainland to 40% by 2031, with 75% of that habitat connected and ecologically healthy.

The initiative prioritises the revegetation of strategic ecological corridors, with a strong focus on wetlands and waterways, helping to create thriving habitats for native wildlife and build climate resilience across the city.

## Key achievements

- A total of 42,500 native plants were successfully planted, delivering gains in habitat restoration, biodiversity enhancement and ecological resilience benefits for the natural environment.
  - 5,000 plants planted in collaboration with RACQ Foundation volunteers, showcasing strong corporate-community engagement.
  - 18,040 plants delivered through strategic revegetation works with Greening Australia, reinforcing key ecological corridors.
  - 7,000 plants installed with support from corporate sponsors, contributing to climate adaptation and urban cooling.
- The initiative also fostered meaningful community involvement through three public planting days, encouraging hands-on stewardship and deepening local connection to Brisbane's natural environment.



Image: Archerfield Wetlands District Parkland, Bryan Crawford  
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Image: Archerfield Wetlands District Parkland, Bryan Crawford

## Case Study

### Archerfield Wetlands Parkland

Archerfield Wetlands Parkland is an initiative of Brisbane Sustainability Agency's Oxley Creek Transformation project, representing a bold and visionary approach to transforming a 150-hectare degraded, post-industrial floodplain into a resilient, biodiverse and community-focused green space.

Exemplifying best-practice planning and land management, the project balances ecological restoration with recreational use through flood-compatible design, large-scale revegetation and the creative reuse of industrial remnants. These efforts have restored vital wetland habitats, supporting over 170 bird species while delivering infrastructure resilient to flooding and climate impacts.

Community engagement has been fundamental to the project's success. From early consultation to ongoing collaboration, tailored approaches have fostered co-created outcomes and built lasting relationships with the local community, ensuring the parkland is not only well-used, but deeply valued and cared for.

The staged delivery of the Archerfield Wetlands Discovery Trail and District Park has introduced opportunities for bushwalking, cycling, birdwatching, play and events - encouraging everyday connection and nature-based tourism. Interactive signage, citizen science programs and volunteering further enrich the visitor experience and promote environmental awareness.

Now one of Brisbane's most significant recreational and ecological assets, Archerfield Wetlands Parkland demonstrates how thoughtful planning, adaptive management, and community collaboration can transform a degraded landscape into a vibrant, biodiverse destination. It's a place where people connect with nature, care for the environment and embrace a healthy, outdoor lifestyle.

# Sustainability in Action Initiatives

The Sustainability in Action program delivers practical, community-led outcomes that advance environmental and economic sustainability across Brisbane. By empowering residents, local organisations, clubs and community groups with the tools, knowledge and support, Brisbane Sustainability Agency translates sustainability goals into meaningful benefits.

## Brisbane Carbon Challenge

The Brisbane Carbon Challenge is an innovative community engagement and education program designed to help residents understand their carbon footprint and take meaningful action to reduce emissions, all while saving on household bills.

As a first for Australian local government, the program provides residents with an online carbon emissions calculator, sharing real-life stories from Brisbane households that reduced their emissions by up to 89% and offers practical tips across home energy use, transport and waste.

Through the platform, households create personalised action plans tailored to their lifestyle, budget and dwelling type, empowering them to reduce emissions and cut costs in ways that work for their household.

### Key achievements

- In 2025 the program evolved into the broader Sustainable Living initiative
- Sustainable Living helped households:
  - Save emissions and save money by reducing energy use, embracing active transport and waste reduction
  - Engage children in sustainability through the Switch, Swap, Sort program
- Actively promoted the program through community events and talks, sharing practical advice for low-carbon living.
- Delivered ongoing marketing and communications, including e-newsletters and monthly social media campaigns to drive awareness and participation.
- To date, over 4,000 households have taken the Brisbane Carbon Challenge to calculate their emissions and make meaningful progress towards reducing their environmental impact.



Image: Solar install at C&K Coorparoo, Brisbane Sustainability Agency

## Community Facilities Solar and Energy Efficiency Program

Over the past year, we partnered with community organisations and sporting clubs across Brisbane to conduct suitability assessments for rooftop solar and energy efficiency upgrades.

The Community Facilities Solar and Energy Efficiency Program was delivered as a targeted free service, helping local groups identify opportunities to reduce energy use, cut emissions and lower operating costs. The program supported Brisbane City Council's climate targets, including a 30% reduction in operational carbon emissions by 2031-32 and achieving net zero by 2050.

Through detailed, site-specific assessments, we identified clear opportunities for solar and energy efficiency improvements. Based on these findings, a staged installation rollout is on track to commence in 2025-26, delivering lasting environmental and financial benefits to Brisbane's community facilities.

## Online Education and Engagement

Brisbane Sustainability Agency actively engages residents and businesses across the city to foster environmentally conscious behaviours and drive meaningful change.

Through a suite of online platforms, including the Sustainable Living blog, Live for Less e-Newsletter, Sustainable Business Hub, and Sustainable Schools Resource, we deliver practical tips, tools and updates that empower individuals and organisations to take action and make measurable progress on their sustainability journey.



Image: Sustainable BNE Festival, Bryan Crawford  
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# Climate Resilience Initiatives

Through climate resilience initiatives, Brisbane Sustainability Agency is equipping communities to adapt to and recover from the impacts of extreme weather and a changing climate.

By delivering practical, nature-based and community-focused solutions, we are strengthening Brisbane's ability to prepare for, respond to and bounce back from events such as floods and storms.

## Rebuild and Recover Flood Resilient Communities Program

In partnership with Brisbane City Council, Brisbane Sustainability Agency commenced flood resilience retrofit works at 13 priority sites, strengthening the capacity of community organisations and sporting clubs to recover from future flood events.

This initiative aligns with the Council's Flood Resilience Action Plan and reinforces our commitment to building safer, stronger, and more climate-resilient communities across Brisbane.

### Key achievements

- Initiated the delivery phase of the program building on the assessment completed in the prior year.
- Refined site-specific works program for 13 priority sites.
- Commenced delivery of flood resilience retrofits works, for completion in 2025-26.



Image: Brisbane Sustainability Agency on site, Lizzie Willmott

## RACQ Post Ex-Tropical Cyclone Alfred Community Support

In March 2025, Brisbane experienced the impacts of ex-Tropical Cyclone Alfred, which affected communities across the city.

In response, Brisbane Sustainability Agency partnered with RACQ Foundation to deliver a series of community-focused recovery events that supported resilience, connection and environmental restoration.

### Key achievements

- Delivered three rapid-response community activations in collaboration with Brisbane City Council, mobilising volunteers to remove debris, restore natural habitats and improve waterway health following ex-Tropical Cyclone Alfred.
- Coordinated a community-led waterway clean-up at Oxley Creek Common, engaging volunteers to restore local ecosystems and promote environmental stewardship following the aftermath ex-Tropical Cyclone Alfred.



Image: Westside Grovely Football Club, Football Queensland  
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# Events and Community Engagement Initiatives

Brisbane Sustainability Agency delivered a diverse calendar of events and activations throughout the year, fostering community connection and advancing the city's sustainability goals. From native plant pop-ups and the WasteSMART Brisbane Awards to large-scale initiatives like Clean Up Australia Day and the Kangaroo Point Bridge opening, these programs engaged thousands of residents across Brisbane. Each initiative celebrated grassroots action, promoted low-emissions living and highlighted the city's commitment to a cleaner, more sustainable future.

## WasteSMART Brisbane Awards

Since 2017, Brisbane Sustainability Agency has proudly managed the WasteSMART Brisbane Awards on behalf of Brisbane City Council, celebrating the everyday heroes driving Brisbane's transition to a more sustainable future.

These awards shine a spotlight on local changemakers, grassroots efforts and innovative waste solutions, recognising individuals, groups and organisations who lead by example and inspire others to adopt smarter waste practices.

### Key Achievements

- Received over 400 award nominations, showcasing the creativity, commitment and impact of Brisbane's waste-smart champions.
- Engaged the community with more than 3,000 votes in the People's Choice Award, reflecting strong public support and enthusiasm for sustainable living.
- Delivered 11 award categories, including two new additions, the Circular Threads Award and the Hospitality and Tourism Award, recognising emerging areas of waste innovation.
- Offered a prize pool of over \$4,000 with each category winner receiving a \$350 prize, helping to celebrate and amplify grassroots efforts across the city.



Image: WasteSMART Brisbane Awards 2024, Bryan Crawford

## 2025 WasteSMART Brisbane Awards Winners

**WasteSMART All-Star Award**  
*Queensland Children's Hospital*

**WasteSMART Business Award sponsored by Cleanaway**  
*Little Birdie Hair Co*

**WasteSMART Business Award sponsored by Cleanaway**  
*Boe Design*  
*Highly Commended - Send on Upcycling*

**WasteSMART Circular Threads Award**  
*Love Me Again Market*

**WasteSMART Community Award sponsored by Containers for Change Queensland**  
*Brisbane South Toy Library*

**WasteSMART Councillors' Choice Award**  
*Do-Op Shop*  
*Highly Commended - Magic Ant Network*

**WasteSMART Early Learning Award**  
*Tarragindi War Memorial Kindergarten*

**WasteSMART Hospitality and Tourism Award sponsored by Containers for Change Queensland**  
*Heritage Lanes*

**WasteSMART Local Legend Award**  
*Shirley Sheftz*  
*Highly Commended - Aaron Wei*

**WasteSMART Outstanding Award**  
*Rocks Community Garden*

**WasteSMART People's Choice Award sponsored by The University of Queensland**  
*Queensland Children's Hospital*

**WasteSMART Schools Award sponsored by BYD**  
*Wynnum State School Parents and Citizens Association*



Image: Sustainable BNE Festival, Bryan Crawford  
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## Sustainable BNE Festival

The 2025 Sustainable BNE Festival marked a bold new chapter, delivered under a refreshed name at a vibrant new location.

Now in its 17th year, the Festival transformed Roma Street Parkland into an immersive, interactive hub where thousands of Brisbane residents explored practical solutions for sustainable living, connected with changemakers and engaged in a rich program of workshops, conversations and creative displays.

Featuring over 140 sustainability experts and backed by key sponsors and partners, the event was proudly funded by Brisbane City Council and supported by Bupa, 7 News, Optus, Urban Utilities, Brandition, BYD, Cleanaway, and RACQ Foundation.

As the Festival continues to grow, we are exploring opportunities to expand the programs reach, deepen engagement and inspire even more residents to embrace sustainable living.

### Key achievements

- Welcomed over 11,000 attendees, with an impressive 86% satisfaction rate, reflecting strong community engagement and impact.
- Delivered 29 free kids' activities, fostering early awareness and enthusiasm for sustainability.
- Showcased 85+ sustainable exhibitors, displays and workshops, offering practical solutions for everyday living.
- Distributed 3,000 native plants, supporting local biodiversity and greening Brisbane homes.
- Diverted over 250kg of organic waste from landfill, contributing to a cleaner, more circular city.
- Used nearly 700 reusable and edible coffee cups, reducing single-use waste and sparking conversation around sustainable alternatives.
- Reached over 2.2 million people through media coverage, amplifying the message of sustainable living citywide.
- Achieved nearly \$600k in public relations value, demonstrating strong visibility and return on investment for sponsors and partners.

# Archerfield Wetlands District Park Opening

The official opening of Archerfield Wetlands District Park on 28 September 2024 marked a major milestone, unveiling four hectares of vibrant, nature-based parkland to the Brisbane community.

The new precinct features a large adventure playground incorporating water play elements, a youth hub complete with a full-sized basketball court, a bush food garden trail and a welcoming community lawn designed for gatherings and relaxation.

The launch event attracted more than 2,500 Brisbane residents who enjoyed a full day of tree planting, live music, lawn games and interactive wildlife displays, creating a lively and immersive experience that celebrated both the park's natural beauty and its recreational appeal.

As part of the day's activities, 4,000 native plants were planted, contributing to the ecological restoration of the wetland corridor and reinforcing the community's commitment to environmental stewardship.



## Free Native Plant Pop-ups

As an extension of the Sustainable BNE Festival, a series of pop-up events were delivered throughout the year to broaden the program's reach and engage communities across Brisbane.

These activations featured free native plant giveaways and promoted key sustainability initiatives, including the Brisbane Carbon Challenge encouraging residents to take simple, meaningful steps toward sustainable living.

### Key achievements

- Delivered two successful pop-up events:
  - Sunnybank Plaza - February 2025
  - Aspley Hypermarket - April 2025
- 1,000 native plants distributed to Brisbane residents, supporting local biodiversity enhancement efforts.



Image: Brisbane Sustainability Agency at Clean Up Australia Day Phoebe Mann

## Clean Up Australia Day

In proud partnership with Brisbane City Council, Brisbane Sustainability Agency delivered the annual Clean Up Australia Day for Brisbane - a powerful demonstration of community-led environmental action.

Thousands of residents, schools and businesses came together to roll up their sleeves to help protect and restore our city's natural spaces.

This initiative not only strengthens Brisbane's environmental resilience but also helps foster a deeper sense of community pride and shared responsibility for our local environment.

### Key achievements

- 400 clean-up sites registered across Brisbane, mobilising volunteers citywide.
- Engaged 109 schools, 211 community and youth groups and 80 businesses, showcasing strong grassroots participation.
- Partnered with key sponsors including Cleanaway and Veolia, amplifying the impact of the event.



Image: Brisbane Sustainability Agency Free Native Plant Pop-up

# Brisbane Metro Depot Open Day

The Brisbane Metro Depot Open Day marked a major milestone in Brisbane's journey toward a cleaner, smarter and more sustainable public transport future.

Delivered in partnership with Brisbane City Council, the event celebrated the opening of the new depot and gave the public a rare opportunity to explore its state-of-the-art electric charging infrastructure, a cornerstone of Brisbane's low-emissions transport network.

Nearly 4,000 residents attended, enjoying live entertainment, family-friendly activities and a free native plant giveaway, while also viewing Council's heritage bus fleet from the Brisbane Transport Museum. Attendees also explored the innovative charging systems and learned how the Metro contributes to a cleaner low-emissions future, reinforcing Brisbane's commitment to sustainable transport.

## Key achievements

- Welcomed nearly 4,000 Brisbane residents, reflecting strong community interest in Brisbane's sustainable transport future and fostering public connection.
- Distributed 500 native plants, encouraging environmental stewardship and supporting local greening efforts as part of Council's broader sustainability initiatives.
- Engaged the community on a key sustainability pillar, public transport, by offering interactive access to the Brisbane Metro's electric depot and fleet.



Image: Kangaroo Point Bridge Opening Event, Bryan Crawford

# Kangaroo Point Bridge Opening Event

Brisbane Sustainability Agency was engaged by Brisbane City Council to deliver the official opening event for the Kangaroo Point Bridge, a landmark addition to Brisbane's active transport network.

Formally opened by Lord Mayor Adrian Schrinner, the event invited thousands of residents to be among the first to walk, ride, run or scooter across the new bridge, celebrating a major step forward in sustainable urban connectivity for Brisbane.

## Key achievements

- Attracted over 7,000 Brisbane residents, who actively participated by walking, riding, running, or scooting across the bridge in a powerful demonstration of community enthusiasm for active transport and low-emissions mobility.
- Elevated public awareness of active transport infrastructure, reinforcing the role of walking and cycling in Brisbane's sustainability strategy.



Image: Brisbane Metro Depot Open Day, Bryan Crawford  
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## Looking Ahead

Brisbane Sustainability Agency closes the 2024-25 chapter with pride, reflecting on another year of tangible impact and progress in the city's sustainability journey.

From delivering award-winning parklands infrastructure to engaging with thousands of residents through community-led programs, our work continues to demonstrate the power of collaboration, innovation and bold environmental leadership.

With transformative projects like the Mt Coottha Precinct Vision and Pine Mountain Quarry revitalisation on the horizon, continued progress and momentum across our existing initiatives and the Brisbane 2032 Olympic

and Paralympic Games presenting a once-in-a-generation opportunity to accelerate sustainable benefits, we are entering a pivotal era for Brisbane.

We are ready to lead, collaborate and innovate, driving nature-positive solutions that will shape our city's future and leave a lasting legacy.

We extend our sincere thanks to Brisbane City Council, our valued partners and the wider community. Your continued support empowers us to shape a resilient, biodiverse, and thriving Brisbane - not just for today, but for generations to come.

### For more information

Visit [sustainablebrisbane.com.au](https://sustainablebrisbane.com.au) to learn more about Brisbane Sustainability Agency and stay updated on our initiatives. Join us in shaping a sustainable future for Brisbane and beyond!



**BRISBANE SUSTAINABILITY AGENCY PTY LTD**

**Financial Statements**

**FOR THE YEAR ENDED 30 JUNE 2025**

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

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# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

Directors present their report on Brisbane Sustainability Agency Pty Ltd (BSA or the "Company") for the financial period ended 30 June 2025.

### 1. Director Information

The names of the Directors in office at any time during the year ended 30 June 2025 are:

<b>Names</b>	<b>Position</b>	<b>Appointed/Resigned</b>
Nigel Chamier AM	Director (Chair)	Appointed: 9 October 2020
Katherine Sadler	Director (Company Secretary)	Appointed: 6 April 2009 *
David Chick	Director	Appointed: 16 December 2021
Lady Jane Edwards AM	Director	Appointed: 9 October 2020
Guy Gibson	Director	Appointed: 9 October 2020
Jane Keating	Director	Appointed: 11 September 2023
Benjamin O'Hara	Director	Appointed: 9 October 2020

\* Katherine Sadler had a prior directorship with CitySmart which commenced on 6 April 2009. Katherine was also appointed as Company Secretary on 29 November 2018.

Directors have been in office from the start of the financial year to the date of this report unless otherwise stated. Further information on Directors is available on the Company's website: [www.sustainablebrisbane.com.au](http://www.sustainablebrisbane.com.au)

No Director has received or become entitled to receive a benefit (other than a benefit included in the Notes to the financial Statements) because of a contract that the Director, a firm of which the Director is a member, or an entity in which the Director has a substantial financial interest, has made (during the financial year or at any other time) with:

(a) the Company; or

(b) an entity that the Company controlled, or body corporate that was related to the Company, when the contract was made or when the Director received, or became entitled to receive, the benefit.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

### 1. Director Information (continued)

#### Meetings of Directors

During the financial year, 10 meetings of Directors (including Committees of Directors) were held. Attendances by each Director during the year were as follows:

	Board Meetings		Audit and Risk Committee		Oxley Creek Transformation Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Nigel Chamier AM	4	4	0	4*	2	2
Katherine Sadler	4	3	4	4	0	1*
David Chick	4	4	0	0	0	0
Lady Jane Edwards AM	4	2	4	4	0	0
Guy Gibson	4	3	0	0	2	2
Jane Keating	4	4	4	3	0	0
Benjamin O'Hara	4	4	0	0	0	0

Note:

\*Standing Invitee attendance

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

### 2. General information

#### a Principal activities

The principal activity of Brisbane Sustainability Agency Pty Ltd (BSA) during the 2025 financial year was to support the delivery of greater sustainability outcomes for Brisbane.

The principal activity of the Company may only change in accordance with the written direction and approval of the BSA Board.

During the financial year BSA completed the construction of the Archerfield Wetlands playground and parklands. No other significant changes in the nature of the entity's activity occurred during the 2025 financial year.

### 3. Operating results and review of operations for the year

#### a Operating results

The surplus of the Company for the period ended 30 June 2025 amounted to a surplus of \$520,500 (30 June 2024: Surplus \$1,191,602).

#### b Dividends paid or recommended

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

### 4. Other items

#### a Significant changes in state of affairs

There were no significant changes in the state of affairs of the Company during the financial year.

#### b After balance date events

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect BSA's operations, the results of those operations, or BSA's state of affairs in future financial years.

#### c Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

#### d Environmental issues

The Company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2025

### 5. Indemnification and insurance of officers

#### a Indemnification

BSA is covered under Brisbane City Council insurance for Public Liability, Products Liability and Professional Indemnity. The coverage is provided by the Queensland Local Government Mutual Liability Pool. This policy covers legal liability to third parties for:

- Personal injury and/or damage to property caused by an occurrence and/or:
- Arising out of negligent act, error or omission whenever or wherever the incident was or may have been committed or alleged to have been committed by the member.

### 6. Proceedings on behalf of Company

#### a Leave or proceedings

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the financial year.

### 7. Auditor's Independence Declaration

#### a Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2025 has been received and can be found on page 5 of the Director's report.

#### b Auditor

The Auditor General of Queensland has been appointed auditor of the Company for the financial year ended 30 June 2025 in accordance with sections 325 of the *Corporations Act 2001*.

### 8. Sign off details

#### a Sign off information

Signed in accordance with a resolution of the Board of Directors:



Director: .....

Nigel Chamier AM



Director: .....

Jane Keating

Dated: 18 September 2025

## AUDITOR'S INDEPENDENCE DECLARATION

To the Directors of Brisbane Sustainability Agency Pty Ltd

This auditor's independence declaration has been provided pursuant to s.307C of the *Corporations Act 2001*.

### **Independence declaration**

As lead auditor for the audit of Brisbane Sustainability Agency Pty Ltd for the financial year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.



22 September 2025

Michael Claydon  
as delegate of the Auditor-General

Queensland Audit Office  
Brisbane

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
<b>Revenue</b>			
Revenue from contracts with customers	2	8,220,747	20,699,206
Services received free of charge		145,579	438,158
Other revenue	2	1,344,990	1,508,892
<b>Total Revenue</b>		<b>9,711,316</b>	<b>22,646,256</b>
<b>Expenses</b>			
Event and project costs	3	(5,991,724)	(17,165,499)
Service delivery costs	4	(2,640,319)	(3,368,278)
Governance related costs		(180,051)	(195,894)
Depreciation and amortisation		(205,830)	(211,626)
Loss on disposal of assets		-	(41,088)
Services rendered free of charge		(145,579)	(438,158)
Other expenses		(27,312)	(34,110)
<b>Total Expenses</b>		<b>(9,190,816)</b>	<b>(21,454,654)</b>
<b>Surplus for the year</b>		<b>520,500</b>	<b>1,191,602</b>
Other Comprehensive Income		-	-
<b>Total Comprehensive Income / (Loss)</b>		<b>520,500</b>	<b>1,191,602</b>

This statement is to be read in conjunction with the accompanying Notes.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Note	2025 \$	2024 \$
<b>Current Assets</b>			
Cash and cash equivalents	5	12,545,137	11,754,840
Trade and other receivables	6	213,311	572,655
Other assets	7	62,830	19,657
		<u>12,821,277</u>	<u>12,347,152</u>
<b>Non-current Assets</b>			
Right of use assets	8	533,614	727,656
Plant and equipment	9	6,687	18,475
		<u>540,301</u>	<u>746,131</u>
<b>TOTAL ASSETS</b>		<b><u>13,361,578</u></b>	<b><u>13,093,283</u></b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and other payables	10	712,333	1,905,633
Contract liabilities	11	8,760,805	7,647,831
Employee benefits	12	366,353	365,078
Lease liabilities	13	197,157	181,012
		<u>10,036,647</u>	<u>10,099,555</u>
<b>Non-current Liabilities</b>			
Employee benefits	12	26,417	18,557
Lease liabilities	13	385,690	582,847
		<u>412,107</u>	<u>601,404</u>
<b>TOTAL LIABILITIES</b>		<b><u>10,448,754</u></b>	<b><u>10,700,959</u></b>
<b>NET ASSETS</b>		<b><u>2,912,824</u></b>	<b><u>2,392,324</u></b>
<b>EQUITY</b>			
Issued capital	14	1	1
Retained earnings		2,912,823	2,392,323
<b>TOTAL EQUITY</b>		<b><u>2,912,824</u></b>	<b><u>2,392,324</u></b>

This statement is to be read in conjunction with the accompanying Notes.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

<b>2025</b>	<b>Issued Capital</b>	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Balance as 1 July 2024	1	2,392,323	2,392,324
Net surplus for year		520,500	520,500
Balance at 30 June 2025	1	2,912,823	2,912,824

<b>2024</b>	<b>Issued Capital</b>	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Balance as 1 July 2023	1	1,200,721	1,200,722
Net surplus for year		1,191,602	1,191,602
Balance at 30 June 2024	1	2,392,323	2,392,324

This statement is to be read in conjunction with the accompanying Notes.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from government grants, corporate partners and customers sales		11,195,397	17,886,123
Payments to suppliers and employees		(10,701,475)	(23,677,479)
Interest received		501,085	743,925
Net cash (used in)/provided by operating activities	<b>20</b>	995,007	(5,047,431)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Payments for property, plant and equipment		-	-
Net cash (used in)/provided by investing activities		-	-
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Lease payments - interest component		(23,700)	(29,866)
Lease payments - principal component		(181,010)	(165,744)
Net cash (used in)/provided by financing activities		(204,710)	(195,610)
Net increase/(decrease) in cash and cash equivalents		790,297	(5,243,041)
Cash and cash equivalents at the beginning of the financial year		11,754,840	16,997,881
<b>Cash and cash equivalents at the end of the financial year</b>	<b>5</b>	<b>12,545,137</b>	<b>11,754,840</b>

This statement is to be read in conjunction with the accompanying Notes.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 1 Summary of Material Accounting Policy Information

#### (a) General Information

##### *Reporting entity and basis of preparation*

BSA is a company limited by shares, incorporated and domiciled in Australia.

The address of the registered office is Level 20, 307 Queen Street, Brisbane, QLD 4000. The principal place of business is Level 20, 307 Queen Street, Brisbane, QLD 4000.

The Company's principal activity is to support the delivery of greater sustainability outcomes for Brisbane. The Company is a not for profit proprietary company limited by shares. The Company is wholly owned by the Brisbane City Council; therefore the Brisbane City Council is the parent entity of BSA.

No dividends have been paid or declared throughout the 2025 financial year.

The financial statements are general purpose financial statements which have been prepared in accordance with *Australian Accounting Standards* (AASBs) adopted by the *Australian Accounting Standards Board* (AASB) and the *Corporations Act 2001*. The financial statements have been authorised for issue by the Board of Directors as at the date of signing the Directors' Declaration.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in notes. The financial statements are presented in the Australian dollar, which is the Company's functional currency.

#### (b) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

Where circumstances change, management have the discretion to adjust their estimates and judgements accordingly in the period in which the estimate is revised and in any future periods as relevant. Estimates and assumptions that have a potential effect are outlined in the following accounting policies and subsequent notes relating to:

- plant and equipment, including the annual review of depreciation rates, assets' lives and residual value; and
- employee benefits of annual leave and long service leave.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 1 Summary of Material Accounting Policy Information (continued)

#### (c) Revenue recognition

Where revenue arises from an agreement which is enforceable and contains sufficiently specific performance obligations, the revenue is recognised when each performance obligation is satisfied in accordance with AASB 15 (Revenue from Contracts with Customers). Performance obligations vary for each funding agreement that the Company has in place, and each funding agreement is individually reviewed to ascertain if the contract is sufficiently specific and enforceable to be recognised as revenue under AASB 15.

Satisfaction of performance obligations may occur at a point in time and others it may occur over the life of the funding agreement. Where performance obligations are met over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the recognition of revenue.

Revenue not within the scope of AASB 15 arising from grants will fall within the scope of AASB 1058 (Income of Not-for-Profit Entities). Revenue is recognised at fair value when the asset is received. The Company considers whether there are any related liability or equity items associated with the asset, which are then recognised in accordance with the relevant accounting standard.

#### (d) Taxation

##### (i) Income tax

The Company is exempt from Commonwealth Income Tax as a State/Territory Body under *Section 24AK* of the *Income Tax Assessment Act 1936*.

##### (ii) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from or payable to the Australian Taxation Office is included as part of the receivables or payables.

Cash flows are presented in the statement of cash flow on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

##### (ii) Other taxes

The Company is subject to Fringe Benefits Tax and Payroll Tax.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 1 Summary of Material Accounting Policy Information (continued)

#### (e) Plant and equipment

##### (i) Recognition and measurement

Plant and equipment are measured at their cost less accumulated depreciation and accumulated impairment loss. Cost includes incidental costs directly attributable to the acquisition. Items of property, plant and equipment with a total value less than \$1,000 are treated as an expense in the year of acquisition.

Subsequently, expenditure is only capitalised when it is probable that future economic benefits will flow to the Company from it, and the costs incurred can be measured reliably. Ongoing repairs and maintenance are expensed as incurred.

##### (ii) Depreciation

The depreciable amount of all assets, including capitalised leased assets, are depreciated on a straightline basis over the asset's useful life. The straightline basis is used as it best fits the pattern of consumption of the assets.

The estimated useful lives for the current and comparative years of significant items of property, plant and equipment are as follows:

Furniture and Fittings	10 years
Computer Equipment	2 - 3 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

##### (iii) Impairment

All physical and intangible assets are assessed for impairment on an annual basis. If an indicator of possible impairment exists, the Company determines the asset's recoverable amount. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss. Assets are tested for recoverability whenever events or changes in circumstances indicate that its carrying value may not be fully recoverable.

#### (f) Employee benefits

Wages, salaries and annual leave due but unpaid at the end of the reporting period are recognised in the Statement of Financial Position at the remuneration rates expected to apply at the time of settlement. Payroll tax and workers' compensation insurance are a consequence of employing employees but are not counted in an employee's total remuneration package. They are not employee benefits and are recognised separately as employee related expenses. Employer superannuation contributions and long service leave expenses are regarded as employee benefits.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 1 Summary of Material Accounting Policy Information (continued)

#### (f) Employee benefits (continued)

For unpaid entitlements expected to be paid within 12 months, the liabilities are recognised at their non discounted values. For those entitlements not expected to be paid within 12 months, the liabilities are recognised at their present value, calculated using yields on Fixed Rate Commonwealth Government bonds of similar maturity. Long service leave has been recognised based on the likelihood of employees' reaching 10 years of continuous service.

History to date indicates that on average, sick leave taken during the period is less than the entitlement accrued. This is expected to continue in future periods. Accordingly, it is unlikely that existing accumulated entitlements will be used by employees and no liability for unused sick leave entitlements is recognised. As sick leave is non vesting, an expense is recognised for this leave as it is taken.

#### Retirement benefit obligations

Employer superannuation contributions are paid to employees' nominated superannuation fund. Contributions to superannuation funds are recorded as they become payable and the Company's legal or constructive obligation is limited to these contributions.

#### (g) Going concern

The financial report has been prepared on the going concern basis. This basis has been adopted as the Company should receive ongoing funding through Funding Deeds that support the Company from Brisbane City Council to fund the operation.

Funding agreements are in place between the Company and Brisbane City Council which outlines the parameters for the Company receiving and using funding. Funding agreements outline that Brisbane City Council does not guarantee any future grants and that the Company will need to apply for funds in the budget submission process each year.

For the financial year ending 30 June 2026, Brisbane City Council have confirmed their continued support.

#### (h) Rounding of amounts

All balances are stated in Australian dollars, rounded to the nearest dollar. Consequently, sub totals and totals may not add due to rounding, but the overall discrepancy is no greater than two.

#### (i) New and revised accounting standards

##### First time mandatory application of Australian Accounting Standards and Interpretations

No new accounting pronouncements applicable for the first time in the 2025 financial year had a material impact on the company.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 1 Summary of Material Accounting Policy Information (continued)

#### (j) Change in Accounting Policy for Services received free of charge

Effective 1 July 2024 the Company changed its accounting policy to account for and measure services received free of charge by the Company. Previously, the Company has not recognised services received free of charge. The change in policy has been made because it is management's opinion that recognising these services more accurately reflects the total value of the Company's income and expenditure. The company will adopt the below accounting policy effective from 1 July 2023:

*Services received free of charge - at fair value*

Contributions of services, received for no consideration, are recognised only if the services would have been purchased otherwise and their fair value can be reliably measured. Where this is the case, an equal amount is recognised as revenue and as an expense.

Below is a summary of the impact of the change in policy for the previous year.

	<b>30 June 2024 as previously reported</b>	<b>Adjustment</b>	<b>30 June 2024 Restated Amount</b>
Services received free of charge	-	438,158	438,158
Services rendered free of charge	-	(438,158)	(438,158)
Total Comprehensive Income / (Loss)	-	-	-

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
<b>2 Revenue</b>		
<b>Revenue from Contracts with Customers recognised over a period of time</b>		
Oxley Creek Transformation Project	6,340,664	13,464,047
Flood Resilient Suburbs Program	23,967	1,328,830
Resilient Clubs Support Program	-	1,918,929
Flood Resilience Community Program	179,648	3,083,900
Project and Consulting Services	764,925	146,012
	<u>7,309,204</u>	<u>19,941,718</u>
<b>Revenue from Contracts with Customers recognised at a point in time</b>		
Event and Engagement Services	<u>911,543</u>	<u>757,488</u>
<b>Total Revenue from Contracts with Customers</b>	<u><b>8,220,747</b></u>	<u><b>20,699,206</b></u>
<b>Other Revenue</b>		
Funding for general operations and governance	632,695	677,740
Event sponsorship and other event income	163,618	86,527
Interest income	544,652	743,925
Other income	4,025	700
<b>Total Other Revenue</b>	<u><b>1,344,990</b></u>	<u><b>1,508,892</b></u>

Revenue is recognised at the fair value of the consideration received or receivable.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	<b>2025</b>	<b>2024</b>
<b>3 Event and Program Costs</b>	<b>\$</b>	<b>\$</b>
<b>Event and Project Costs</b>		
Event and Engagement Services	419,517	339,416
Oxley Creek Transformation Project	5,324,291	12,276,988
Flood Resilient Suburbs Program	-	774,452
Resilient Clubs Support Program	17,090	1,234,504
Rebuild and Recover	59,647	2,499,615
Project and Consulting Services	171,179	40,525
<b>Total</b>	<u><u>5,991,724</u></u>	<u><u>17,165,499</u></u>

Event and program costs are the third-party costs incurred by the Company directly attributable to delivering the events, programs and projects it has been engaged to provide. These costs do not include wages and salaries and other employee benefits directly attributable to the delivery of events, programs and projects.

	<b>2025</b>	<b>2024</b>
<b>4 Service Delivery Costs</b>	<b>\$</b>	<b>\$</b>
Employee benefits (a)	1,922,453	2,474,738
Employee related expenses	364,454	463,455
	<u><u>2,286,908</u></u>	<u><u>2,938,193</u></u>
Professional services	70,597	127,031
IT and communication costs	168,386	179,259
Marketing costs	52,731	63,203
Occupancy costs	26,583	24,391
Other costs	35,115	36,201
<b>Total Service Delivery Costs</b>	<u><u>2,640,319</u></u>	<u><u>3,368,278</u></u>

### (a) Employee benefits

Wages and salaries	1,733,260	2,246,601
Superannuation contributions	189,194	228,138
	<u><u>1,922,453</u></u>	<u><u>2,474,738</u></u>



# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
<b>7 Other Assets</b>		
Prepayments	19,262	19,656
Accrued Revenue	43,567	-
Shares held - OC Invest Pty Ltd (a)	1	1
	<u>62,830</u>	<u>19,657</u>

(a) The Company has a 100% shareholding in OC Invest Pty Ltd which is a dormant company. This investment is accounted for at cost and not consolidated into the financial statements. In accordance with AASB 10 - Consolidated Financial Statements, the Company is a wholly-owned subsidiary of Brisbane City Council, who does not object to the Company not presenting consolidated financial statements.

## 8 Right of use assets

### Buildings

The Company leases premises which is used as office space. Refer Note 13 for additional information.

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
<b>At Cost</b>		
Balance at beginning of year	969,668	969,668
Disposals	-	-
Additions	-	-
<b>Balance at end of year</b>	<u>969,668</u>	<u>969,668</u>
<b>less Accumulated Depreciation</b>		
Balance at beginning of year	242,012	47,971
Disposals	-	-
Depreciation expense	194,042	194,041
<b>Balance at end of year</b>	<u>436,054</u>	<u>242,012</u>
<b>Carrying amount</b>	<u><b>533,614</b></u>	<u><b>727,656</b></u>

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 9 Plant and Equipment

	<b>Furniture &amp; Fittings</b>	<b>Office Equipment</b>	<b>Computer Equipment</b>	<b>Total</b>
	\$	\$	\$	\$
<b>30 June 2025</b>				
Balance at beginning of year	1,141	-	17,334	18,475
Disposals	-	-	-	-
Depreciation expense	(230)	-	(11,559)	(11,789)
<b>Balance at end of year</b>	<u>911</u>	<u>-</u>	<u>5,775</u>	<u>6,686</u>
At cost	2,295	-	74,822	77,117
Accumulated depreciation	(1,384)	-	(69,047)	(70,431)
	<u>911</u>	<u>-</u>	<u>5,775</u>	<u>6,686</u>
	<b>Furniture &amp; Fittings</b>	<b>Office Equipment</b>	<b>Computer Equipment</b>	<b>Total</b>
	\$	\$	\$	\$
<b>30 June 2024</b>				
Balance at beginning of year	35,278	8,443	33,427	77,148
Disposals	(32,645)	(8,443)	-	(41,088)
Depreciation expense	(1,491)	-	(16,093)	(17,584)
<b>Balance at end of year</b>	<u>1,141</u>	<u>-</u>	<u>17,334</u>	<u>18,475</u>
At cost	2,295	4,590	74,822	81,708
Accumulated depreciation	(1,154)	(4,590)	(57,489)	(63,232)
	<u>1,141</u>	<u>-</u>	<u>17,334</u>	<u>18,475</u>

For the operating period to 30 June 2025 no impairment losses were recorded (2024: nil).

	<b>2025</b>	<b>2024</b>
	\$	\$
<b>10 Trade and Other Payables</b>		
<u>Current</u>		
Trade Payables	105,134	581,057
Accrued Liabilities	378,971	1,321,023
GST Payable	199,236	-
PAYG Withholding Tax Payable	23,172	-
Other Payables	5,820	3,553
<b>Total</b>	<u>712,333</u>	<u>1,905,633</u>

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
<b>11 Contract Liabilities</b>		
<u>Current</u>		
Contract Liabilities	8,760,805	7,647,831
<b>Total</b>	<u>8,760,805</u>	<u>7,647,831</u>

The Company receives funding from Brisbane City Council as an advanced payment with associated performance obligations, and therefore recognises funding as a 'contract liability' on receipt of payment. On satisfaction of contract liability performance obligations, BSA recognises the value of obligations as 'revenue'.

There were no significant changes in any of the contract liability balances during the reporting period. Additional annual funding was received in relation to existing programs based on underlying multi-year funding agreements.

\$6,736,697 of revenue recognised during the reporting period is associated with the balance at 30 June 2024. All funding received prior to 30 June 2025 is expected to be recognised within one year.

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
<b>12 Employee Benefits</b>		
<u>Current</u>		
Wages payable (a)	72,135	75,500
Superannuation payable (a)	8,181	8,683
Annual leave provision	174,954	188,136
Long service leave provision	111,083	92,760
<b>Total</b>	<u>366,353</u>	<u>365,078</u>
<u>Non-current</u>		
Long service leave provision	26,417	18,557
<b>Total</b>	<u>26,417</u>	<u>18,557</u>

(a) Amounts payable at 30 June 2025 relate to amounts accrued to 30 June 2025 and paid on 1 July 2025.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 13 Lease Liabilities

BSA has the following lease at 30 June 2025:

- Leased business premises at 20/307 Queen Street Brisbane.

The lease agreement for 20/307 Queen Street Brisbane was entered into on 1 April 2023, and will expire on 31 August 2028 with no options to extend.

The table below shows the maturity analysis of the lease liabilities based on undiscounted contractual cash flows and therefore the amounts will not be the same as the recognised lease liability in the statement of financial position.

	<1 year	1 - 5 years	> 5 years	TOTAL	Total per statement of financial position
	\$	\$	\$	\$	\$
<b>2025</b>	214,132	397,422	-	611,555	582,847
<b>2024</b>	204,712	611,555	-	816,266	763,859

	<b>2025</b>	<b>2024</b>
	\$	\$
Presented as:		
Current lease liability	197,157	181,012
Non-current lease liability	385,690	582,847
<b>Total</b>	<u>582,847</u>	<u>763,859</u>
	<b>2025</b>	<b>2024</b>
	\$	\$
Balance at beginning of year	763,859	929,603
Interest expense	23,700	29,866
Lease payments	(204,712)	(195,610)
<b>Balance at end of year</b>	<u>582,847</u>	<u>763,859</u>

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 14 Issued Capital

	2025		2024	
	No.	\$	No.	\$
Ordinary shares	1	1	1	1
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

The holders of ordinary shares are entitled to participate in dividends and the proceeds on winding up of the Company. The Company has authorised share capital amounting to \$1 which is owned by Brisbane City Council.

### 15 Risk Management Framework

#### **Liquidity Risk**

Liquidity risk refers to the ability of an entity to meet its obligations associated with financial liabilities. The Company manages liquidity risk by continuous monitoring of cash flows.

The Company reduces the exposure to liquidity risk by ensuring the Company has sufficient funds available to meet employee and supplier obligations at all times. This is achieved by ensuring that minimum levels of cash are held within the various bank accounts so as to match the expected duration of the various employee and supplier liabilities. The Company further reduces this risk by maintaining and monitoring the balance of retained earnings and ensuring future operational commitments can be met.

Brisbane City Council has also agreed to provide ongoing financial support to the Company. This is evidenced through the signing of a 4-year funding agreement with Brisbane City Council in September 2022 for the period 1 July 2022 to 30 June 2026, and approval of the Brisbane City Council 2025-26 Annual Plan and Budget which confirmed the funding under the agreement for the year ended 30 June 2026.

#### **Market Risk and Credit Risk**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises two types of risk: currency risk and interest rate risk.

The Company does not trade in foreign currency and is not exposed to commodity price changes or other market prices. The Company does not undertake any hedging in relation to interest risk and the impact of interest rate movements is not material.

Credit risk is the risk that the Company may incur financial loss as a result of another party to a financial instrument failing to discharge their obligation. The maximum exposure to credit risk at reporting date is the gross carrying amount of receivables. No collateral is held as security and there are no other credit enhancements relating to receivables held by the Company. The Company reduces exposure to credit risk by monitoring the collectability of outstanding amounts on a regular basis.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 15 Risk Management Framework (continued)

#### Financial instruments

##### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument.

BSA has categorised and measured the financial assets and financial liabilities held at balance date as follows:

##### Financial Assets

- Cash and cash equivalents (Note 5)
- Receivables measured at amortised cost (Note 6)

##### Financial Liabilities

- Payables measured at amortised costs (Note 10)

Financial assets and financial liabilities are presented separately from each other, and offsetting has not been applied.

### 16 Auditors' Remuneration

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
During the period the following fees were paid or payable for services provided by the Auditor of the Company:		
Auditing services from the Auditor General of Queensland	37,500	35,000
<b>Total</b>	<u>37,500</u>	<u>35,000</u>

There are no non-audit services included within this balance.

### 17 Contingent Liabilities and Contingent Assets

In the opinion of the Directors, the Company did not have any contingent assets or liabilities at 30 June 2025 (2024: Nil).

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 18 Commitments

Contractual commitments (excluding GST) at the reporting date but not provided for in the financial statements are payable as follows:

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
No later than one year	2,907,165	4,892,927
Between one year and five years	601,594	675,001
Later than five years	-	-
<b>Total</b>	<u><u>3,508,759</u></u>	<u><u>5,567,928</u></u>

All commitments are of an operating nature. The nature of the contractual commitments are construction and consultancy services directly related to the projects and programs which are being managed by the Company, as well as IT and communication services required to support the operations of the Company.

### 19 Transactions with related parties

#### (a) Transactions with parent entity

BSA is a controlled entity of Brisbane City Council. During the financial year, the following transactions (inclusive of GST if applicable) occurred with Brisbane City Council.

<b>Name of entity</b>	<b>Type of transaction</b>	<b>2025</b>	<b>2024</b>	<b>Additional information</b>
Brisbane City Council	Sales	9,637,271	17,751,724	19(a)(i)(ii)
Brisbane City Council	Purchases	1,102,865	800,170	19(a)(ii)

(i) Sales transactions were in relation to funding received from the parent entity.

(ii) Transactions between BSA and its parent entity were on an arm's length basis and occurred in the ordinary course of business. Of sales invoiced during the financial year, a balance of \$181,500 are yet to be collected at 30 June 2025. Of purchase invoices received during the financial year, a balance of \$44,165 is yet to be paid.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 19 Transactions with related parties (continued)

#### (b) Transactions with other related entities

The following transactions (inclusive of GST if applicable) occurred with other related parties of BSA.

Other related parties include subsidiaries of BSA's parent entity, Brisbane City Council.

Name of entity (i)	Type of transaction	2025	2024
Queensland Urban Utilities	Sales	9,350	7,150
Queensland Urban Utilities	Purchases	-	3,953
City Parklands Services	Purchases	28,387	46,413

(i) Transactions between Brisbane Sustainability Agency Pty Ltd and its other related parties were on an arm's length basis and occurred in the ordinary course of business.

#### (c) Transactions with Key Management Personnel (KMP)

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

KMP include the Board of Directors and executive management team of BSA. The executive management team of BSA includes Mrs Tracy Melenewycz (Chief Executive Officer), appointed 15 February 2021.

The compensation paid to KMP comprises:

	2025	2024
	\$	\$
<b>KMP Benefits</b>		
Short-term employee benefits	428,377	423,035
Long-term employee benefits	13,323	43,874
Post-employment benefits	53,312	50,451
	<b>495,012</b>	<b>517,359</b>

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 19 Transactions with related parties (continued)

#### (d) Transactions with other related parties

Other related parties include the close family members of KMP and any entities controlled or jointly controlled by KMP or their close family members. Close family members include a spouse, child and dependent of a KMP or their spouse.

Details of transactions between the Company and other related parties (inclusive of GST) are disclosed below:

	<b>2025</b>	<b>2024</b>	<b>Additional information</b>
Professional services provided by KMP related entities:			
Sadler Advisory Services Pty Ltd (Katherine Sadler – Owner/Director)	15,275	28,306	19(d)(i)
BDO Services Pty Ltd (Dylan Byrne – BDO Partner)	-	43,792	19(d)(i)
	<u>15,275</u>	<u>72,098</u>	

(i) The Company purchased legal and financial services from entities that are related to members of KMP. All purchases were at arm's length and were in the normal course of operations. The Company also paid these companies for director services provided by the KMP which has been disclosed at 19(c).

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

### 20 Cash Flow Information

Reconciliation of result for the year to cashflow from operating activities

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Net surplus for the period	520,500	1,191,602
Cash flows excluded from profit attributable to operating activities		
Non cash flows in profit:		
- depreciation and amortisation	205,830	211,626
- loss on disposal of assets	-	41,088
- interest expense	23,700	29,866
Changes in assets and liabilities:		
- decrease / (increase) in trade and other receivables	29,188	(242,500)
- decrease / (increase) in other assets	(43,173)	(2,106)
- increase / (decrease) in trade and other payables	(863,146)	(1,144,148)
- increase / (decrease) in contract liabilities	1,112,974	(5,240,233)
- increase in employee benefits payable	9,134	107,373
<b>Net cash (used in)/provided by operating activities</b>	<u>995,007</u>	<u>(5,047,432)</u>

### 21 Events Occurring After the end of the Reporting Period

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect BSA's operations, the results of those operations, or BSA's state of affairs in future financial years.

# BRISBANE SUSTAINABILITY AGENCY PTY LTD

## DIRECTORS' DECLARATION

The Directors of the Company declare that:

1. The financial statements, comprising the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, accompanying notes, are in accordance with the *Corporations Act 2001* and:  
  
(a) comply with Australian Accounting Standards and the *Corporations Regulations 2001* ;  
and  
(b) give a true and fair view of the entity's financial position as at 30 June 2025 and of its performance for the year ended on that date.
  
2. In the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors:



Director: .....  
Nigel Chamier AM



Director: .....  
Jane Keating

Dated: 18 September 2025

## INDEPENDENT AUDITOR'S REPORT

To the Members of Brisbane Sustainability Agency Pty Ltd

### Report on the audit of the financial report

#### Opinion

I have audited the accompanying financial report of Brisbane Sustainability Agency Pty Ltd.

The financial report comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information, and the directors' declaration.

In my opinion, the financial report:

- a) gives a true and fair view of the company's financial position as at 30 June 2025, and its financial performance for the year then ended; and
- b) complies with Australian Accounting Standards.

#### Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of my report.

I am independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I am also independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Other information

The company's directors are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

**Responsibilities of the Directors for the financial report**

The company's directors are responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Corporations Act 2001*, the Corporations Regulations 2001 and Australian Accounting Standards, and for such internal control as the company's directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The company's directors are also responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial report**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

[https://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of my auditor's report.



Michael Claydon  
as delegate of the Auditor-General

22 September 2025

Queensland Audit Office  
Brisbane



**BRISBANE**  
Sustainability  
AGENCY

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